



Strategic Plan

2025-2030

About County Counsel

A stylized, layered illustration of a cityscape. The scene is composed of various buildings, including skyscrapers and smaller structures, rendered in a palette of warm oranges, yellows, and cool blues. The buildings are arranged in a way that suggests depth and a panoramic view of a city. The overall style is graphic and modern.

With more than 9,700,000 residents, Los Angeles County is the largest county in California and the United States. The County's workforce has over 109,000 employees working in over 38 County Departments.

The Office of County Counsel provides legal representation, advice, and counsel to the Board of Supervisors, all 38 County departments, special districts, other public agencies, and the people of the State of California as mandated or authorized by the County Charter and State statutes.

Strategic Planning

The County Counsel Strategic Plan 2025-2030 reflects our Office's commitment to excellence and the goals we will implement during the next five years. Our vision, mission, and values align with the County of Los Angeles 2024-2030 Strategic Plan.

Throughout Spring 2024, our Office engaged both externally with our County stakeholders and internally with our employees to assess our strengths, weaknesses, opportunities, and challenges. Based on the feedback received, we identified strategic priorities and formed cross-divisional teams of Office employees to work on each strategic priority, develop goals and objectives, and outline a roadmap to monitor progress and achieve our desired outcomes.

The Strategic Plan 2025-2030 is a living document that will continually evolve to meet shifting challenges and opportunities.

Our Vision

To be the Gold Standard Public Law Office

Our Mission

- Trusted Partners
- Strategic Thinkers
- Problem Solvers & Solution Builders

Our Values

- Integrity
- Performance Excellence
- Inclusion, Diversity, Equity & Antiracism (IDEA)
- Collaboration
- Agility & Innovation



Strategic Priorities & Goals

PREMIER LEGAL SERVICES

- ❖ Superior Legal Services to the Board of Supervisors and the County of Los Angeles
- ❖ Support and Collaboration with County Departments

SOCIAL IMPACT

- ❖ Consumer Protection
- ❖ Office of County Hearing Officer (OCHO)
- ❖ Enhanced Pipeline between County Counsel and Educational Institutions

OPERATIONAL EXCELLENCE

- ❖ Enhanced Technology Capacity
- ❖ Robust Administrative Systems
- ❖ Culture of Innovation

CONNECTED AND EMPOWERED WORKFORCE

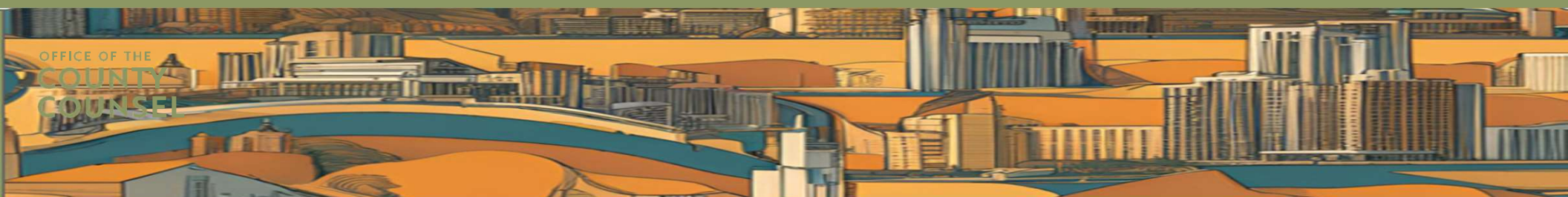
- ❖ Inclusion, Diversity, Equity, and Anti-Racism (IDEA)
- ❖ Connected Hybrid Work Culture
- ❖ Robust and Accessible Employee Development Resources and Career Pathways

The Office of the County Counsel would like to thank:

The Los Angeles County Board of Supervisors for their leadership;

Our fellow County departments for their partnership and input throughout our strategic planning process;

County Counsel Office employees whose participation and unwavering commitment to the strategic-planning process were invaluable in the development of our **2025-2030 Strategic Plan.**





OFFICE OF THE
COUNTY
COUNSEL